



MACNLOW  
ASSOCIATES

**PUBLIC SAFETY TRAINING  
AND CONSULTING**

Law Enforcement · Dispatch  
Fire · Courts · Corrections

Register Now! e-mail [register@macnlow.com](mailto:register@macnlow.com) or call 517-410-0825

## CRITICAL SUPERVISORY ISSUES

February 27-28, 2020 | \$375 per person | Canton Public Safety, Canton, MI

*Course is registered with MCOLES and eligible for 302 funds.*

*Agencies insured by MMRMA should also check with their agent on partial reimbursement for qualifying courses.*

### COURSE DETAILS:

This two-day course is designed specifically for supervisors who direct, motivate, lead, appraise and discipline others. Topics covered include supervisory responsibility, procedures to investigate citizen or staff complaints, investigative confidentiality requirements, legal updates on specific decisions applying to public safety professionals, further explanation of search and seizure law, use of force, jail/lock-up issues, and how to mentor and coach disciplined employees. The emphasis is on practical application of:

- Understanding of liability in your "individual" and "official" capacities
- Identifying implications for supervisory liability in "failure to control" employees with a history of misbehavior
- Practical procedures (practiced in class) for investigating complaints
- Tips for applying current case law on a day-to-day basis
- Ways to coach employees back to high performance

This course is taught by Sgt. Jason Meier (Novi Police Dept.) who is also an attorney licensed to practice law in Michigan. Attendees will greatly benefit from Sgt. Meier's experience in law enforcement and the legal field as they gain a better understanding of their supervisory responsibilities and how to reduce liability for themselves and their agency. Attendees are NOT required to have taken MACNLOW's Police Supervision or Advanced Supervision courses prior to attending this course.

Thank you to Canton Public Safety for hosting this course.  
If you're interested in hosting this or any other MACNLOW course at your agency or need customized programs for in-service training, please contact us at [kkemp@macnlow.com](mailto:kkemp@macnlow.com) or 517-410-0825.