



MUSKEGON COUNTY
invites applications for the position of:
SHERIFF DEPUTY FT

SALARY: \$20.84 - \$28.91 Hourly

OPENING DATE: 01/07/20

CLOSING DATE: 01/21/20 05:00 PM

DESCRIPTION OF WORK:

A Sheriff Deputy provides general, high visibility police patrol, traffic enforcement, accident investigation, and other police services as necessary. A Sheriff Deputy responds to calls and emergencies of every conceivable nature, and will use their training and be equipped to take the proper positive action under the most trying circumstances. Sheriff Deputies complete various police reports and records as required by the nature of the assignment. Shift work assignments include weekend and day, afternoon and midnight shifts according to an assigned schedule. An employee in this class may also perform other work as assigned.

REQUIRED MINIMUM ENTRANCE QUALIFICATIONS:

A. Required Experience and Training

1. a. Possess an Associates' Degree from an accredited college or university including the successful completion of a minimum of thirty (30) credit hours in Police Science or Criminal Justice; **OR**
- b. Be a high school graduate or have successfully completed the General Educational Development (GED) test; **AND;** Have a minimum of two (2) years as a police or law enforcement officer.
2. Be certified or currently certifiable as a law enforcement officer following successful completion of the training requirements established by the Michigan Commission on Law Enforcement Standards (M.C.O.L.E.S.)

B. Special Requirements

At the time of application the applicant must:

- Be a bona fide resident of the State of Michigan for one (1) year prior to time of appointment;
- Possess good moral character as determined by a comprehensive background evaluation;
- Be a citizen of the United States;
- Be bondable;
- Possess a valid Michigan driver's license and have a good driving record;
- Be in good physical condition, including normal visual functions and acuity in each eye correctable to 20/20.

Have not been convicted of:

- a. A felony violation.
- b. Three (3) moving violations in the 24 months prior to application.
- *c. Driving while under the influence of alcohol or drugs.
- d. Two (2) or more violations of reckless driving or one (1) of reckless driving accompanied by aggravating circumstances.
- *e. Loss of driving privilege through suspension or revocation of any driving license.
- f. Any conviction for moving violations, accidents, non-moving violations, or violation of other laws which indicates a poor driving attitude or habits, or lack of respect for the law.

*Note: A conviction of this type of offense may not be automatically disqualifying if the conviction(s) occurred when the applicant was between 17 and 20 years of age, and at least five (5) years have passed with no further convictions.

PHYSICAL CONDITIONS / WORK LOCATION:

PHYSICAL ACTIVITIES

An employee in this class must be in good physical condition such as to permit the occasional lifting and carrying of objects or persons weighing in excess of one hundred (100) pounds, and standing, walking or running for extended periods of time.

ENVIRONMENTAL CONDITIONS

Employees in this class perform job duties under a variety of environmental conditions including office assignments and travel throughout the County during all types of weather conditions. Occasional travel throughout the state may be required.

ADDITIONAL INFORMATION:

EVALUATION CONTENT

The selected candidate must take a post-offer medical examination (including back screen and complete physical) and drug screening test given by a County appointed physician before the first day of employment. An offer of employment is contingent upon the results of the medical examination and drug screening test. Applicants for County employment may be subject to a post-offer criminal background check, depending on the nature and assignment of the position. When such check is conducted, an offer of employment is contingent upon the results of the criminal background check. Appointees must satisfactorily complete a probationary period before the appointment will be considered permanent.

APPLICANT REVIEW PROCEDURE

Any applicant is entitled to a review of any determination or action taken by the County regarding the applicant's employment application. Inquiries should be directed to the County Human Resources Department.

PURPOSE

The purpose of this recruitment is to establish an eligible list from which to fill present and future vacancies in this classification in the County system. For each opening, the Department Head has her/his choice of the candidates who meet the required minimum entrance qualifications. This list remains in effect for three months unless exhausted or extended.

MUSKEGON COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

**MUSKEGON COUNTY HAS ADOPTED A VETERANS PREFERENCE POLICY THAT
RECOGNIZES QUALIFYING MILITARY SERVICE**

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.governmentjobs.com/careers/Muskegon>

97 E. Apple Avenue
Suite 110
Muskegon, MI 49442
877-521-5627

houghsa@co.muskegon.mi.us

Position #2019-00497-02
SHERIFF DEPUTY FT
CB