

DEWOLF AND ASSOCIATES

Presents

FIELD TRAINING OFFICER SEMINAR

FTO PROGRAM: The Field Training and Evaluating Program is an extension of the law enforcement selection process. It combines pre-field training with objective evaluations to ensure that the standards of a competent law enforcement officer are met. This is a 40 – hour course designed for experienced uniform patrol officers to learn the “new job/task” of becoming a Field Training Officer – FTO. **The program will emphasize the FTO’s role in coaching, training, teaching and evaluating the recruit officer** as they “earn” the right to wear your department’s uniform. Each student will receive a Field Training and Evaluation manual for this course.

COURSE OBJECTIVES:

- ⇒ Field Training Personnel Selection
- ⇒ **FTO’s responsibilities as a teacher, trainer, mentor and coach**
- ⇒ Utilizing the Standard Evaluation Guidelines
- ⇒ Field Training Officer Conduct/Responsibilities
- ⇒ How the FTO Creates a Positive Learning Environment
- ⇒ Remedial Training and the Problem Recruit
- ⇒ The Purpose of Documentation
- ⇒ Program Administration
- ⇒ Field Training Program Operation
- ⇒ Objective Performance Evaluations
- ⇒ Legal Issues for the FTO



INSTRUCTOR: *DeWolf and Associates:* Lt. John Nelson retired as a Lieutenant with the Novi Police Department after 32 years of service in 2020. He led a platoon of patrol officers and four sergeants. In addition to the responsibilities of platoon lieutenant, Lt. Nelson was responsible for policy development and review, and he served as the Field Training Unit Commander supervising two sergeants and ten Field Training Officers. Lt. Nelson earned his Bachelors of Science degree in 1988 from Eastern Michigan University in Psychology and Criminology. He also earned his Masters degree in Public Administration from E.M.U. in 2008. He is also a graduate of the School of Police Staff and Command at Eastern Michigan University.

A Wifi capable laptop or tablet w/keyboard is required for filling in DORs

DATE: June 2 - 6, 2025 (Monday through Friday)
TIME: 8:30 a.m. to 4:30 p.m.
COST: \$ 845. (MCOLES CPE Recognized/302 Fund Eligible)
LOCATION: Marquette County Sheriff’s Office
58 Forest Drive
Negaunee, MI 49855

REGISTRATION: DeWolf and Associates ☒ www.DeWolfFTO.com
On - Line P. O. Box 815
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