



BAY COUNTY SHERIFF'S OFFICE



NOW HIRING ROAD PATROL DEPUTIES

CERTIFIED MICHIGAN POLICE OFFICERS ENCOURAGED TO APPLY



ONE TEAM. ONE MISSION. ONE COMMUNITY.

PROTECTING BAY COUNTY EVERY DAY. EVERY NIGHT.



STARTING PAY

\$26.33

PER HOUR ENTRY



TOP PAY

\$35.78

PER HOUR AFTER 3 YEARS



25-YEAR PENSION

2.8% MULTIPLIER

DEFINED BENEFIT PENSION
NO AGE REQUIREMENT
FOR RETIREMENT



LATERAL PAY

AVAILABLE

FOR EXPERIENCED &
QUALIFIED OFFICERS

APPLY TODAY!

BAYCOUNTYMI.GOV

MCOLES CERTIFIED OFFICERS ENCOURAGED TO APPLY

TRUTH.
HONOR.
JUSTICE.

September 22, 2026

F.L.S.A.: Non-exempt

There are four (4) full-time job vacancies at the **BAY COUNTY SHERIFF'S OFFICE**.
Posting will remain open until positions are filled.

JOB TITLE:	ROAD PATROL DEPUTY (RP01)
RATE OF PAY:	\$26.33 per hour, entry, progressing to \$35.78, after 3 years

Lateral Pay Incentive for Experienced and Qualified Law Enforcement Officers

APPLICATION PROCEDURE: Apply online at: <http://www.baycountymi.gov>.

POSTING END DATE: **Open until filled.**

Full-time positions with benefits.

GENERAL SUMMARY: Patrols an assigned area of the County in order to control traffic, prevent crime or disturbance of the peace, and arrests violators of State and Local laws. Responds, as directed by the dispatcher or necessitated by a hazard situation, to a variety of complaints or calls requiring police assistance.

ESSENTIAL FUNCTIONS:

1. Patrols assigned roadways to observe traffic for violators or wanted vehicles, serving as a deterrent to criminal actions by presence in the area. Issues traffic citations or arrests violators and assists stranded motorists.
2. Responds to a variety of citizens' complaints, such as domestic quarrels, robberies, break-ins, assaults and vandalism. Assists complainants and initiates investigation, completing investigations of the more routine complaints.
3. Assists in the investigation of serious crimes, gathering evidence, taking statements from involved parties, witnesses and protecting the crime scene.
4. Reports to accident scenes to render first aid to injured persons, route traffic around scene and investigate the cause of the accident. May take photographs, make measurements, obtain statements and gather other evidence to determine which party is at fault.
5. Prepares detailed reports on accidents, arrests or other cases investigated.
6. Appears in courts to give evidence on cases.
7. Transports inmates and mental patients to and from Court, Jail, Institutions and other facilities. May make emergency deliveries of materials such as blood plasma.
8. Serves subpoenas, warrants and other legal documents.
9. Checks business establishments and other business buildings after hours to ensure proper security measures have been taken.
10. Assists in controlling large crowds in a quelling civil disturbance.
11. Consistent and punctual attendance is an essential function of this position.
12. All other duties as assigned.

The above statements are intended to describe the general nature of level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all job duties being performed by personnel so classified.

QUALIFICATIONS: **Michigan State Certification Required (M.C.O.L.E.S.).** Successful completion of the Police Academy required to apply.

PHYSICAL: This position requires sitting, being mobile, bending and/or standing for significant periods of time. Additional requirements include the ability to move objects according to the following weight & frequency: generally, 20-50 pounds of force up to one third of the time. Applicants may be required to take written and/or other examinations.

AN EQUAL OPPORTUNITY EMPLOYER

"Bay County is an equal opportunity employer. It is the policy of Bay County and its departments to pursue equal employment opportunity regardless of height, weight, political or religious affiliations, race, color, sex, disability, familial status, sexual orientation, gender identity, national origin, or other protected classification set forth by law in our relationship with applicants for employment, employees of the department, and the public."

BAY COUNTY SHERIFF'S OFFICE

Benefit /Wage Summary



\$26.33/per hour entry with a 3 year top out.

\$35.78/per hour after 3 years

**Lateral pay incentive for qualified & experienced Law Enforcement Officers
Defined Benefit Pension Plan with a 2.8% Multiplier**

Law Enforcement Division
Traffic and Safety — Crash Reconstruction
Dive Team
Detective Bureau
K9 Handler
Drone Operators
Civil Division
Property/Evidence Manager
Evidence Technicians
School Resource Officers
Field Training Officers
Arson Fire Investigator
Command Promotions
Continuous & Specialized Annual Training
New Individual Equipment & Weapons
Rifle (5.56 Caliber)
Taser

Paid Leave Time & Additional Pay

Paid Holidays
Vacation
Personal Time
Sick Time
Compensatory Time
Bereavement Leave
Paid Paternity/Maternity Leave

Additional Pay

Unused Annual Vacation/Sick Leave Payout

Shift Premium

Uniform Allowance

Standby Pay for Detectives

Grant Detail / Special Contracts

Gun Allowance

Voluntary Nationwide 457 retirement plan

Defined Benefit Pension Plan with a 2.8% multiplier

Eligible for full retirement benefits after 25 years of service (no age requirement)

Education Reimbursement

Health Benefit Package

Health, Dental, and Vision—Employee & Family

24 / 7 Online Health Care

Wellness Incentive Program

Life Insurance

Voluntary Life Insurance Options

Disability Benefits

Sick and Accident Benefits

County Exercise Facilities