Montcalm County
Office of the Sheriff

Sheriff Michael J. Williams Undersheriff Andrew J. Doezema

MONTCALM COUNTY SHERIFF'S OFFICE
DEPUTY SHERIFF (CERTIFIED, CERTIFIABLE, AND RECRUIT POSITIONS) – ROAD PATROL (FULL-TIME)

Opening Date: November 1, 2026
Closing Date: December 31, 2026

CONTACT INFORMATION

Lieutenant Mitchell Chapin
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989-831-7589

GENERAL SUMMARY

The Montcalm County Sheriff's Office is accepting applications for full-time Sheriff's Deputies and Deputy Recruits to fill multiple patrol positions. Patrol Deputies, under the supervision of a Sergeant or other command officer, investigate criminal activities, police accident scenes, respond to domestic and other disputes, and answer requests for a variety of Sheriff and Law Enforcement services. Deputies perform a variety of functions related to protecting lives and property within the County. Deputies may be assigned to road patrol, the detective bureau, narcotics, or other specialized assignments. Wages start at $30.24 an hour, progressing to $36.74 over a four-year period. Lateral wage consideration is given to those with prior law enforcement experience.

MINIMUM EMPLOYMENT QUALIFICATIONS

- U.S Citizen
- High School Diploma or GED (Associate's Degree or Honorable Military Service/Discharge preferred)
- 21 years of age of older
- Must possess current Michigan Commission on Law Enforcement Standards (MCOLES) licensing or be licensable prior to job posting deadline (Certified and Certifiable positions).
- Must maintain a valid Michigan driver's license and have a good driving record.
- No Domestic Violence Convictions or Felony Convictions
- No drug use, including marijuana/THC or illicit.
- Prior to the date of hire, selected candidates will undergo and must successfully pass a drug test, physical exam, psychological exam, and a thorough background investigation.

PHYSICAL REQUIREMENTS

This job requires the ability to perform the essential functions contained in this description. These include, but are not limited to, the following requirements. Reasonable accommodations will be made for otherwise qualified applicants unable to fulfill one or more of these requirements:

- Ability to physically restrain assaultive people.
- Ability to lift, carry, and otherwise assist injured people.
- Ability to climb stairs, ladders, fences and other obstacles.
- Ability to walk/run over all types of terrain.

- Ability to pursue individuals on foot.
- Ability to drive a vehicle in all types of weather and engage in high-speed pursuits.
- Stooping, kneeling, and crawling to collect evidence and perform other functions.
- Ability to withstand long periods of standing and walking.

ADDITIONAL REQUIREMENTS FOR RECRUIT POSITIONS

- Associates degree in any field

OR

- 40 college credit hours towards a criminal justice degree

OR

- Honorable military service/discharge
- Completion of Regional Police Academy (Sheriff's Office choosing)

WORKING CONDITIONS

- Required to deal with people in various states of physical, emotional, and mental condition.
- Required to work outside in various weather and driving conditions.
- Exposure to extreme changes in temperature.
- Exposure to a variety of foul odors.
- Exposure to contact with the bodily fluids, and potential diseases, of others.
- Exposure to verbal and/or physical assaults by individuals with various weapons.
- Exposure to potential hostage situations.

BENEFITS

The position includes a defined benefit pension with the ability to retire at the age of fifty-five with twenty-five years of service or age sixty with ten years of service. Included in the pension plan is a 2.5% cost of living once retired. The maximum pension is 80% of wages after thirty-two years of service. Health and vision insurance is provided with the ability to upgrade to include dental insurance.

HOW TO APPLY

Montcalm County employment applications are available at
https://montcalm.us/DocumentCenter/View/1302/Employment-Application-PDF

Applications may be submitted to:

- Montcalm County Controller's Office at 211 W Main St, Stanton, MI 48888

OR

- Montcalm County Sheriff's Office at 659 N State St, Stanton, MI 48888

Applications will be accepted from November 1, 2026, through December 31, 2026. The application should include a resume and cover letter.